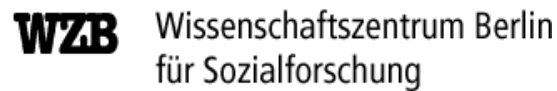


Project partners



ROBERT KOCH INSTITUT



Strategic project partners



Bundesarbeitsgemeinschaft
Behinderung und Studium e.V.



PROBAS



Project promotion



PAPENMEIER

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**Project for the
further qualification of disabled
bachelor graduates**

What is ProBAS ?

ProBAS is a model project for the further professional qualification of disabled bachelor graduates.

While working at the ProBAS project partners, participants acquire their first professional experience in research, science, or administration. They acquire skills suitable for improving their job chances or knowledge required for a master course to build up on their qualification.



Options available in this project range from participating in research projects and taking on administrative tasks down to acquiring key qualifications.

The jobs offered are for a limited period of three years.

Why ProBAS?

The German university system is undergoing a fundamental change within the Bologna process. All university courses are adjusted to the two-tier bachelor/master system.

In many areas, however, the job market is only insufficiently adjusted to these new bachelor graduates.

Universities and research institutes, too, have up to now only few vacancies for bachelor graduates. There is reason to fear that bachelor graduates will hardly be able to find qualified and well-paid jobs.



This problem is all the more serious for disabled bachelor graduates!

Disabled students often require technical aids or assistance to complete their courses successfully. The necessary assistance is provided to them only insufficiently. Thus, a master course is often impossible for them to manage because they are denied the necessary aids or assistance, while authorities and institutions responsible refer to these students' bachelor degree as qualifying them sufficiently for a job. This practice makes it more difficult for disabled persons to acquire the qualifications required on the job market.

For disabled people, however, a job is a prerequisite for these peoples' active participation in society.

Aims which ProBAS intends to achieve

- The purpose of ProBAS is to improve the access of disabled bachelor's graduates to a qualified job in science, research, and administration and to increase their chances of finding a master course at university.
- ProBAS intends to raise the awareness among employers and actors of the public services and politics for the employment of disabled bachelor graduates and to develop and test new concepts for the integration of disabled academics into the job market.
- The solutions developed in the projects are designed to help combat discrimination of disabled job seekers and employees.



Activities of ProBAS

- Integration of the disabled bachelor graduates in the institutions of the project partners.
- Setting up the H-eLB portal (Electronic learning portal of the Land (federal state) of Hesse for disabled people) with the participation of disabled bachelor graduates in the Centre for students with visual impairments (*Zentrum für blinde und sehbehinderte Studierende*, Bliz).
- Organising seminars, conferences and events within the network of the project partners.